Communicate Priorities
Clearly communicate priorities and information to bolster team member commitment and awareness of implications.

Offer Constructive Feedback
Offer constructive feedback, in context, to move the team forward towards a common goal.

Support the Team’s Success
Support the team’s success even if a decision is different from your own.

Provide Timely Responses
Respect colleagues’ needs and priorities by responding in a timely manner.

Practice Accountability
Hold others accountable and demonstrate accountability through consistent communication and follow-through.

Resolve Conflict
If conflict arises, discuss, move toward resolution together, and avoid unnecessary escalation and gossip.

Serve Others
Tangibly support the success of department and division team members while being respectful of others’ roles and responsibilities.